



4/1/2020

To Whom It May Concern:

Thank you for your inquiry concerning a Safety Data Sheet (SDS).

The U.S. Occupational Safety and Health Administration (OSHA) has established regulations regarding hazardous chemical communications (29 C.F.R. 1910.1200 et seq.). The stated purpose of these regulations is to ensure that the hazards of certain chemicals are evaluated, and that this information is communicated to employers and employees.

OSHA regulations provide the transmittal of hazardous chemical information by various means, including the preparation and maintenance of a SDS for each hazardous chemical. A hazardous chemical is defined as any chemical that is a physical or health hazard.

Tru Red highlighters and Tru Red markers are considered a "consumer product," as defined by the Consumer Product Safety Act (15 U.S.C.A. 2051, et seq.), and not a hazardous chemical. As such, it is exempt from SDS requirements when manufactured, used or distributed pursuant to OSHA guidelines (see 29 C.F.R. 1910.1200(b), (c) and (g)). Therefore, a SDS is not required.

Should you have any questions or comments regarding this information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads "Jean M. Gibson". The signature is written in a cursive style with a small horizontal line above the "i" in "Gibson".

Jean Gibson
Director, Product Quality & Regulatory Compliance
Staples Brands Group
Staples, Inc.